



OUR BENEFITS

MEDICAL INSURANCE

- Blue Cross / Blue Shield Blue Saver with optional Secondary Gap Insurance that greatly reduces out of pocket costs
- Blue Cross / Blue Shield HSA Silver Plan
- TriVector Pays 100% of Employee Coverage; 50% of Dependent Coverage

DENTAL INSURANCE

- TriVector Pays 100% for Employee Coverage; 50% of Dependent Coverage

VISION INSURANCE

- TriVector Pays 100% for Employee Coverage; 50% of Dependent Coverage

DISABILITY INSURANCE

- Long Term Disability Insurance - Company Paid
- Short Term Disability Insurance - Voluntary

LIFE INSURANCE

- Life Insurance/ADD - Company Paid: \$10k policy per employee
- Term Life/ADD - Voluntary
- Complimentary Will / Power of Attorney Prep

401K SAFE HARBOR PLAN

- TriVector Matches Employee Contribution up to 4%

PROFIT SHARING

- Profit Sharing Bonus are issued annually from the owners - subject to the health of the company

CAFETERIA PLAN / SECTION 125

- Eligible Only to Full-Time Employees
- Allows employees to pay their portion of premiums for group and voluntary plans (except life and disability premiums) with biweekly before-tax payroll deductions.
- Flexible Spending Accounts for Dependent Care and Medical

EMPLOYEE ASSISTANCE PLAN (EAP)

- Principal Core
- Provides Counseling Support and Guidance ranging from Personal Matters to Information on everyday topics, such as but not limited to: Mental Health and Wellbeing, Dependent Care and Care Giving, Working Smarter, and Lifestyle and Fitness Management

EDUCATION ASSISTANCE PLAN

- Eligible Only to Full-Time Employees
- Reimbursements range from 50% to 100% of the tuition cost based on grades achieved and company budget

10 Paid Holidays and PTO Starting at 10 Days per Year

- TriVector also offers PTO increases by years of experience.